

## Exploring God's Expectations

### Grounded in God's Word

- I notice.....I wonder.....

### Introductions

- Name
- How long have you been at this congregation?
- Where do you see energy and/or excitement in the congregation?

### Listening to the leaders/getting to know the congregation and their ministry

- Date pastor left or is leaving?
- What is AWA?
- Look at trend report.....Declining/Stable/Growing? Mission Support?
- Finances.....
  - Can congregation afford to call a full-time pastor?
  - If not, are they open to conversations about shared ministry? (sharing pastoral leadership with one or more other congregations)
- Other paid staff.....
- What are the greatest challenges or fears in your congregation?
- How do you see God at work in your congregation?
- What is happening both inside and outside the church walls?
- Do you have a mission/purpose statement?
- What is your vision for the future?
- What would people in your community say about your congregation? What are you known for in your community?
- What kind of partnerships do you have.....how do you collaborate?
- What is God calling the congregation to do and to be in the next chapter of your ministry?
- How does this impact who you will call as your next pastor?
- How do all of you listen deeply to one another and God during this time of transition?

### Optional Resources/Tools/Activities

SWOT

Three surveys to gain info for Ministry Site Profile

### Meet with Pastor Nancy again as appropriate.....

How does all of this come together?

How does this inform the call process?