

**Indiana-Kentucky Synod  
Evangelical Lutheran Church in America**

**OUR MISSION:**

Empower, equip and encourage the people of God to make Christ known.

**OUR VISION:**

Every person a Missionary

Every pastor a Mission Director

Every Congregation, Conference and Ministry a Mission Center

**OUR CORE VALUES:**

Christ Centered

Collaboration/Trust/Risk taking

Communication/Interconnected

Compassion

Commitment and Faithfulness

**OUR OPERATION PRINCIPLES:**

**Christ centered:**

We pray together to determine God's will for us.

**Mission focused:**

Everything we do contributes to the mission of the church

**Ministry focused:**

God has gifted each person for ministry.

**Committed to collaboration:**

Working together for the good of all and for mission.

**Open to taking risks:**

We encourage ourselves and each other to try new things.

**Committed to excellence:**

What we are called to do we do well.

**People focused:**

We respond to others with care and compassion

**Open to resources:**

We want to use all the gifts God sends us.

**Sharing decisions:**

We use each person's knowledge/wisdom/experience

**Sharing accountability:**

We are accountable to God, each other and the wider Church.