

LEADERSHIP SKILLS AND INTERESTS

		Bottom	Middle	Top
Administration	oversee effectively the affairs of the congregation	[]	[]	[]
Building a Sense of Community	inspire a sense of community through communication, interaction and trust	[]	[]	[]
Young Adult Ministry	teach, work and relate well with high school and college-aged persons	[]	[]	[]
Children's Ministry	teach and relate to pre-school and elementary school-aged children	[]	[]	[]
Christian Education	teach and lead in learning situations	[]	[]	[]
Communications/Media	represent mission and life of church to community through media	[]	[]	[]
Community Organizing	motivate persons to cooperate in community efforts to meet local needs	[]	[]	[]
Conflict Management	analyze and handle conflict situations	[]	[]	[]
Counseling	assist persons facing problems or decisions through counseling sessions	[]	[]	[]
Ecumenical Work	stimulate cooperation in local inter-faith planning and programs	[]	[]	[]
Evangelism/Mission	relate Christian faith to persons both inside and outside the church; motivate and train persons in witnessing to faith	[]	[]	[]
Financial Management	deal with accounts and figures	[]	[]	[]
Innovation/Creativity	envision and implement new approaches, activities and projects	[]	[]	[]
Interpret Theology	reflect on and communicate a comprehensive understanding of the Bible and Christian theology	[]	[]	[]
Interpersonal Climate	exhibit and inspire a spirit of commitment and caring	[]	[]	[]
Ministry in Crisis	support persons in the midst of crisis, such as bereavement, sickness, trauma, birth, success	[]	[]	[]
Ministry in Daily Life	help others to see daily opportunities for service and witness	[]	[]	[]

Ministry with Seniors	affirm, empower and engage seniors in meaningful ministry and service	[]	[]	[]
Multicultural Ministry	empowering congregations to welcome all and to become culturally diverse	[]	[]	[]
Music/Worship/Arts	enjoy, use and foster cultural and spiritual expression through music and arts	[]	[]	[]
Participant in Larger Church	provide leadership to programs beyond the congregation	[]	[]	[]
Pastoral Care and Visitation	support and nurture persons by visiting them in their home	[]	[]	[]
Preaching/Worship Leadership	prepare and deliver sermons; plan and conduct worship	[]	[]	[]
Advocacy	speak on behalf of and with others in need	[]	[]	[]
Recruit&Equip Leaders	enlist, equip, and motivate leaders to carry out the work of the congregation	[]	[]	[]
Self Care/Family Life	cultivate home and personal life	[]	[]	[]
Small Group Ministry	plan, cultivate and support small group ministry	[]	[]	[]
Social Ministry	enable persons to become aware of needs of community and participate in action and advocacy	[]	[]	[]
Spiritual Formation/Direction	maintain a disciplined life of prayer and personal devotion	[]	[]	[]
Stewardship	inspire and motivate persons in developing and using individual and group resources in the service of the church	[]	[]	[]
Strategic Mission Planning	map out objectives, plan overall organizational strategy and design	[]	[]	[]
Teaching	creatively teach faith and inspire commitment	[]	[]	[]
Volunteer Coordinator	enlist, encourage, and organize volunteers	[]	[]	[]
Youth and Family Ministry	equips congregations, households and individuals to live a vibrant faith in Jesus Christ and share the Christian faith among all generations	[]	[]	[]