Step 2:	Selection
	Understand the role of the Synodical Bishop.
	Arrange for Exploring God's Expectations Workshop
	Determine the Call Committee membership and function. Agree on some basic understandings of polity, confidentiality, etc.
	Become acquainted with compensation range and guidelines.
	Become familiar with the personnel data forms.
	Become familiar with the "Visions and Expectations" document and the constitutional provisions on rostered ministers of the ELCA.
	Determine the format and agenda for interviewing the candidate(s).
	Receive name(s) of candidate(s) to be interviewed from the Bishop's office.
	Schedule the interview(s).
	Select one candidate.