



WE ARE CALLED
2021 Indiana-Kentucky Synod Assembly

Call to Assembly

June 11-12, 2021

Virtual Synod Assembly

iksynod.org/2021assembly



Indiana-Kentucky Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Official Call: 33rd Annual Indiana-Kentucky Synod Assembly

June 11-12, 2021

We are Called

The 33rd Annual Assembly of the Indiana-Kentucky Synod of the Evangelical Lutheran Church in America will be held virtually Friday, June 11, through Saturday, June 12, 2021. Worship will begin on Friday, June 11, 2021, at 7:30 pm Eastern/6:30 pm Central. The Assembly will be called to order on Saturday, June 12, 2021, at 9:30 am Eastern/8:30 am Central.

Ted Miller

Synod Vice President/Acting Synod Secretary

This year's Synod Assembly will meet under the theme "We Are Called." We will be focusing on the synod's four priorities and what they mean not just for synod ministry, but what they mean for congregations of the Indiana-Kentucky Synod as well. The four synod priorities are:

- Support and develop missional leadership
- Form and send faith-filled disciples
- Cultivate congregations and centers for mission
- Broaden and deepen collaboration and communication

Worship and a time of fellowship (including the use of breakout rooms) will be held on Friday evening, June 11, 2021, and the Assembly itself will take place on Saturday, June 12, 2021. All sessions will take place online.

Without travel, hotel costs, and other expenses, this would be a great time to encourage new leaders to participate. You can have as many registered visitors participate as you would like. In addition, Friday evening's worship and fellowship time will be open to anyone from the synod who would like to participate. There will be no cost for participation on Friday evening only.

With this Synod Assembly being held online, there will be opportunity to discuss business items such as the budget, compensation standards, resolutions, proposed constitutional changes, and meet candidates via Zoom forums held prior to the assembly. Recordings of these meetings will be posted on synod's website. We will also be exploring the theme and synod priorities prior to the assembly in a similar format. Learn more about what has been planned leading up to the assembly in the section entitled "Tips for Voting Members" below.

Assembly Location and Registration Information

Location

The Assembly will be held online. Those who are registered for the Assembly will receive instructions from LoudSwarm roughly 30 days prior to the assembly in order to participate.

LoudSwarm is the platform that we will be using for the assembly. You will need to follow the instructions contained in that email in order to receive login information.

Assembly Registration Fees

The **registration fee is \$65** per voting member, retired rostered minister, or registered visitor. **Registration fees increase to \$70 after the early bird registration deadline, Friday, April 8, 2021. Registration will end Wednesday, May 5, 2021.**

Fees for interim pastors are to be paid by the congregation(s) being served.

Assembly Registration

There are two steps for registration. The first is registration and the second is payment.

Registration for the Indiana-Kentucky Synod Assembly is now open. Please register online at <http://bit.ly/ikassemblyregistration2021>. If you need assistance in registering, please contact Pastor Dan Fugate at 317.253.3522 or assembly@iksynod.org.

Each person must use their own email address to register. This is necessary for the credentialing of voting members. Each voting member must also use their own device (computer, tablet, cellphone, etc.). While voting members can view the assembly together on one device, if desired, separate devices for each voting member will be required in order to vote.

After May 5, email assembly@iksynod.org for information about registering.

Payment can be made by check or credit card.

If paying by check, please make the check payable to Indiana-Kentucky Synod, ELCA and mail to Synod Assembly Registration, Indiana-Kentucky Synod, 911 E. 86th St., Ste. 200, Indianapolis, IN 46240. You may use direct bill pay or another service from your bank to pay, in the same way mission support is sent to the synod, but please make sure to let us know you are paying for assembly registrations using these methods by emailing assembly@iksynod.org.

To pay by credit card, go to www.iksynod.org, click on the green “Donate” button in the upper right corner, and select “Synod Assembly Registration Fees” from the dropdown list at “Give to” when you complete the form. You may also go directly to https://tithe.ly/give_new/www/#/tithely/give-one-time/403455

WORSHIP AND FELLOWSHIP – NO COST

For those who would like to take part in the worship service on Friday, June 11, 2021, which begins at 7:30 pm Eastern/6:30 pm Central, and/or the fellowship time following the service **ONLY**, you can do so at no cost by registering at <http://bit.ly/2021assemblyworship>.

The Bulletin of Reports will be available as a free download on the Indiana-Kentucky Synod's website: www.iksynod.org beginning May 13, 2021. Printed copies of the Bulletin of Reports may be purchased for \$20 by sending an email to assembly@iksynod.org no later than May 17, 2021.

General Schedule of Event (All Times are Eastern)

Friday, June 11, 2021

7:30 pm Opening Worship
8:30 pm Fellowship Time in Break Out Rooms

Saturday, June 12, 2021

9:30 am Opening of the Assembly
 Call to Order/Opening Remarks/Introductions
 Credentials Report
 Adoption of Proposed Agenda
 Notification of Appointment of Committees
 Nominating Committee Report
10:00 am ELCA Churchwide Greeting/Report
10:30 am Credentials Report
 Prayer
 Voting
10:50 am Report of Synod Vice President Ted Miller
11:00 am Break
11:15 am Report of Bishop William O. Gafkjen
11:40 am Anniversary Video
 Reception of Roots of Life as Congregation of Synod
 Adoption of Compensation Standards
12:00 pm Treasurer's Report
12:30 pm Break for Lunch
1:15 pm Report of the Elections Committee
 2nd Ballot, if needed
1:20 pm Proposed Constitutional Changes
1:50 pm Presentation of Resolutions, Reference and Counsel Committee
2:00 pm Adoption of Budgets
2:35 pm Final Resolution (thank SA participants in first virtual assembly)
 Closing Remarks by Bishop William O. Gafkjen
2:45 pm Motion to Adjourn
 Installation of Newly Elected Members/Deans
 Sending Rite
3:00 pm Assembly ends

General Schedule of Event (All Times are Central)

Friday, June 11, 2021

- 6:30 pm Opening Worship
7:30 pm Fellowship Time in Break Out Rooms

Saturday, June 12, 2021

- 8:30 am Opening of the Assembly
Call to Order/Opening Remarks/Introductions
Credentials Report
Adoption of Proposed Agenda
Notification of Appointment of Committees
Nominating Committee Report
9:00 am ELCA Churchwide Greeting/Report
9:30 am Credentials Report
Prayer
Voting
9:50 am Report of Synod Vice President Ted Miller
10:00 am Break
10:15 am Report of Bishop William O. Gafkjen
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Reception of Roots of Life as a Congregation of Synod
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Sending Rite
2:00 pm Assembly ends

Anniversaries for Rostered Ministers

Honorees celebrating 50 years of service

Dwight A. Anderson

Honorees celebrating 25 years of service

Cynthia L. Geisen
Laura L. Meier

Scott W. Meier
John N. Sanders

We also recognize those with more than 50 years of service

Lowell L. Anderson – 55 years
Alan L. Lorentzen – 55 years
Keith Munneke – 55 years
Daniel Leigh Nugent – 55 years
Theodore A. Stoneberg – 55 years

James T. Swanson – 55 years
John M. Moe, Jr. – 60 years
Thomas M. BeMiller – 65 years
Armin H. Reitz – 75 years

Congregational Anniversaries

<i>50 years</i>	Christ Lutheran Church, Valparaiso, IN Redeemer Lutheran Church, Bryant, IN
<i>100 years</i>	Gethsemane Lutheran Church, Indianapolis, IN St. John Lutheran Church, Loogootee, IN
<i>125 years</i>	Holy Cross Lutheran Church, Rockport, IN St. Peter Lutheran Church, Milton, KY
<i>150 years</i>	St. Paul's Lutheran Church, Frankfort, IN
<i>175 years</i>	St. Peter's Lutheran Church, Camden, IN Trinity English Lutheran Church, Fort Wayne, IN Zion Lutheran Church, North Manchester, IN

Elections

POSITIONS TO BE NOMINATED BY THE I-K SYNOD NOMINATING COMMITTEE

Synod Council (Rostered Ministers) - 7 positions

- 1 at large position
Can be either male or female (1 year term)
- 3 at large positions
Can be either male or female (2 year terms)
- 3 at large position
Can be either male or female (3 year terms)*
*At least one must be a Rostered Minister of Word and Service

Synod Council (Youth) – 1 position

- 1 at large position
 - Can be either male or female (2 year term)
 - Youth representative shall be a confirmed person, a member of a congregation of the synod, and shall not have attained the age of 18 at the time of the election.

Discipline Committee - 4 positions

- 2 rostered ministers, male or female (5 year terms)
- 1 lay position, male (5 year term)
- 1 lay position, female (5 year term)

Consultation Committee - 7 positions

- 1 rostered minister, male or female (5 year term)
- 1 lay position, male (5 year term)
- 1 lay position, female (5 year term)
- 2 rostered ministers, male or female (6 year terms)
- 1 lay position, male (6 year term)
- 1 lay position, female (6 year term)

Lutheran Outdoor Ministries, Indiana-Kentucky Corporation Board – 2 positions

- Erik Johnson was appointed by Synod Council in 2020 for a 3 year term, but needs to be affirmed by Synod Assembly
- 1 position, lay female (3 year term)

Vice-President of the Synod – 4 year term

- The vice president shall be a layperson (male or female).
- The vice president shall be a voting member of a congregation of this synod.
- The vice president shall not receive a salary for the performance of the duties of the office.

POSITIONS TO BE NOMINATED BY THE I-K SYNOD CONFERENCES

Synod Council (Lay)

- 4 positions—one nominee from each conference (3 year terms each)
 - Lay female: 2 positions – Lafayette and Southeast Indiana Conferences
 - Lay male: 2 positions – East Central Indiana and Northeast Indiana Conferences
- 4 positions—one nominee from each conference (2 year terms each)

These persons were appointed, but need to be affirmed by Synod Assembly

 - Evansville Conference: David Zehr, appointed in 2020 for 3 year term

- Indianapolis Conference: Vicky Carron, appointed in 2020 for 2nd 3 year term
- North Central Indiana Conference: Joshua Ferrier, appointed in 2019 for 3 year term
- South Central Conference: Shawn Hall, appointed in 2020 for 2nd 3 year term

2022 Churchwide Assembly Voting Members

Two nominations from each conference, no nominations from the floor
 Nominee with highest vote is the voting member of the assembly and the other is the alternate

Youth is under 18 at time of election, Young adult is under 30 at time of election

To keep the balance of representation consistent with rules in governing documents, each conference has representation as follows:

- East Central Indiana Conference: Lay Male
- East Kentucky Conference: Rostered Minister
- Evansville Conference: Rostered Minister
- Indianapolis Conference: Rostered Minister
- Lafayette Conference: Lay Male (youth or young adult)
- North Central Indiana Conference: Rostered Minister
- Northeast Indiana Conference: Lay Female (person of color or whose primary language is other than English)
- Northwest Indiana Conference: Lay Female (person of color or whose primary language is other than English)
- South Central Conference: Lay Female (youth or young adult)
- Southeast Indiana Conference: Lay Female

POSITION TO BE NOMINATED BY SYNOD COUNCIL

Secretary of the Synod

In accordance with the Indiana-Kentucky Synod’s Constitution and By-Laws, S8.30, (<https://iksynod.org/about-us/synod-constitution>), the secretary shall serve a four-year term and be a member of an Indiana-Kentucky Synod congregation. She/he may be a rostered minister or lay. See the Synod Constitution +S8.32 for list of duties. The person elected at this assembly will serve the remaining two years of the term which became vacant at the death of former Synod Secretary Judy Bush.

Nomination Form

The Nomination Form can be downloaded from the Indiana-Kentucky Synod website at: www.iksynod.org/nominate. You can also request a copy by emailing assembly@iksynod.org.

Tips for Voting Members

1. **Arrange for technology and an internet connection to participate.**

Voting members will need:

- A stable internet connection.
- A unique email address for each voting member.
- A web-based device to participate that offers both video and sound functionality.
- A desktop/laptop computer is the most user friendly. A tablet or mobile device will also work.
- For credentialing and balloting purposes, each voting member will need an individual device and a unique email address.

Voting members are encouraged to participate in one of the orientation sessions prior to the assembly. The dates and times of these orientation sessions will be announced. During the session, you will be able to see how the platform works and test out voting. There will also be Bible studies, webinars, and other opportunities to explore our theme and the four synod priorities. Be sure to look for this information on the synod website, in the synod's weekly e-news, and in Synod Assembly Updates which will be sent as we move closer to the dates of the assembly.

2. **Read through the pre-assembly materials.**

3. **Attend pre-assembly forums** on the budget, proposed constitutional changes, compensation standards, resolutions, and meet the candidates, if you would like to learn more about any of these areas or if you have questions or would like to discuss these issues.

4. **Come to the assembly with an open mind, open heart, and readiness to learn and grow together as we navigate this first ever virtual assembly.**

In the true sense of the word synod, we are “walking together” through this new way of gathering and learning together. Patience and grace will make this a faithful experience for everyone.

5. **Participate in all assembly sessions.**

6. **Share**

Share the information and actions of the assembly with your congregation after the assembly. This can be done by verbal or written report, or both. We will publish a summary after the assembly to help with this. Help your congregation know about their work of ministry beyond your local congregation.

Youth Leadership Summit



Because Synod Assembly will be held online this year, our Youth Leadership Summit will be very different. It will be held by Zoom immediately following the assembly. It will begin at 4:00 pm Eastern/3:00 pm Central on Saturday, June 12, 2021, and last just an hour and a half. It will be focused on the 2022 ELCA Youth Gathering. Molly Beck Dean, Director of the

ELCA Youth Gathering, will be our guest and will be speaking about the gathering and answering questions. Anyone eligible to attend the gathering is invited to join us for this event. For more information, visit www.iksynod.org/yls. Register at <http://bit.ly/2021ikyls>.

Representation

Voting Members Representation Formula (Synod Council Action SC/2015/50)

- Each congregation shall elect two lay voting members (one male and one female) for the Indiana-Kentucky Synod Assembly.
- Additional voting members shall be elected following the chart below:

<i>Congregational Baptized Membership</i>	<i>Number of additional voting members</i>
351 - 700	1 (male or female)
701 - 1,000	2 (1 male, 1 female)
1,001 - 1,500	3 (male or female to balance representation)
More than 1,500	4 (male or female to balance representation)

- Congregations may send one additional voting member who is a person of color or person whose primary language is other than English.
- Congregations may send one additional voting member who is a youth (confirmed to age 17) or young adult (between 18 and 30).

Voting member representation shall be determined by the most recent congregational report on file with the ELCA and synod office. Any changes in congregational representation, including substitution, must be approved in advance. Please email assembly@iksynod.org with requests.

Professional Leaders Representation

1. All ministers of Word and Sacrament and all ministers of Word and Service under call and on the roster of this synod in attendance at the IN-KY Synod Assembly shall be voting members (IN-KY Synod Constitution †S7.21a and b).

2. All retired rostered ministers of this synod shall have the privilege of voice and vote at meetings of the IN-KY Synod Assembly (IN-KY Synod Bylaws S7.22.01 and S7.22.02).
3. By action of the IN-KY Synod Council (SC/2009/32), pastors from other traditions who are not currently rostered in the ELCA, but are serving congregations of the synod under appointment of the bishop as interim ministers must register as visitors and have voice but not a vote during the assembly. It is expected that the congregations being served by these ministers will cover the cost of their attendance.

Offering

The 2021 Synod Assembly Offering will support the Future Church Fund. Your gift can be designated to one or more of the following:

- Scholarships and urgent **financial support for ministry candidates.**
- Expansion of **continuing education for rostered ministers and theological/spiritual formation of lay members through the Transformational Leadership Academy,** including scholarships for participants.
- Support for congregational and other ministry **participation in Stewardship for All Seasons and Building a Culture of Generosity.**
- Creation of a fund to support the **participation of struggling congregations in Healthy Congregations and Mediation ministries.**
- **Technology grants for congregations that have not yet received such a grant,** including support for technology training, etc. for congregational members.
- **Wherever most needed.**

Included with this Call to Assembly there is an envelope in which you can enclose a check and the form to indicate the designation for your personal and/or congregational gift to the Future Church Fund.

To donate online, please follow these three steps:

1. Go to <https://iksynod.org>.
2. Click on the green Donate button in the upper right corner.
3. Complete the form.
 - a. In the dropdown in the “Give to” box, click on Future Church Fund.
 - b. In the Note/Memo section, indicate the designation(s) of your gift.

Dates to Remember

February 12 Synod Assembly registration opens.

March 12 Annual reports due to the synod office from synod staff, officers, committees, ministries, institutions.

- April 8 Registration discount ends at midnight. After this date, registration fees increase to \$70.

- April 28 Resolutions from congregations, committees due. Submit to assembly@iksynod.org.

- April 30 General election nominations and biographies due. Submit to iksynod.org. Conference lay synod council forms should also be sent to assembly@iksynod.org.

- May 5 Pre-assembly registration closes at midnight.

- May 13 Pre-assembly Bulletin of Reports available for download on the synod website.

- May 25 Resolutions and nominations from conference assemblies due.

May 18	Forum on Proposed Constitutional Changes	7 pm E/6 pm C
May 25	Forum on Compensation Standards	7 pm E/6 pm C
June 1	Forum on Budget	7 pm E/6 pm C
June 3	Forum to Meet Candidates	7 pm E/6pm C
Other forums will be announced as they are scheduled		

Financial Assistance

Any congregation or voting member needing assistance with the registration fee must notify the Indiana-Kentucky Synod Council Executive Committee in writing by April 15, 2020. You may email assembly@iksynod.org.

Questions?

If you have questions about the Indiana-Kentucky Synod Assembly, please contact Pastor Dan Fugate at assembly@iksynod.org or call 317.253.3522.