

KINswoman

I-K Synod Women's Organization Volume 34, Issue 2

Dear Sisters in Christ,

This special edition of the KINswoman is regarding the event we are hosting on November 4 and 5, 2022, at the Benedict Inn Retreat and Conference Center in Beech Grove, Indiana.

The Retreat will be a two-day retreat with a business meeting on Saturday to conduct the business of our Indiana-Kentucky Synod Women's Organization (i.e. IN-KY WELCA Organization). The Board decided to streamline what is normally a convention into a retreat with much less time focused on the business meeting portion than in previous conventions.

As many of you know, we are lacking in volunteers to lead our synod women's organization. Under our current constitution, the leadership team is a traditional board with four elected officers (President, Vice President, Secretary, and Treasurer) and an additional seven elected members. At our convention in 2019, no one had been nominated to run for the President position and no President was elected. The executive team elected was the Vice President, Treasurer, and Secretary and four additional Board members. The Board subsequently appointed a President and we later appointed another voting member. Your 2019-2021 Board has had three remaining positions open for the two years (and now three years due to the ex-tended term caused by COVID 19).

As we come to the convention this year, *there are only three Board members who may run for re-election as the other five Board members are ineligible due to being term limited. Of those three, only two have expressed interest in running again, although no final decisions have been made.*

I do not know what the future holds for this organization. I've been asking God to help and guide me and to nudge others who can help. I am looking forward to spending the majority of the time at this event in retreat with you.

I hope that you will prayerfully consider being part of this organization either as an elected officer or elected member. There is so much more we can do.

God's Peace,

Tina Smith, President

Indiana Kentucky Synod Women's Organization

Tlsmith.golf@gmail.com Cell: 849-322-8587

KINswoman

EVENT INFORMATION

RETREAT FORMS INCLUDED IN THIS ISSUE

- ◆ Registration Form for the November 4-5, 2022 event, which includes cost information.
- ◆ René Siria Memorial Fund Scholarship Application. *Please check the form to see if you qualify.*
- ◆ 2023 WELCA Triennial Convention Nomination Form to represent the IN-KY Synod Women's Organization as a voting member at the 2023 Triennial Convention, September 19-21, 2023 in Phoenix, Arizona
- ◆ 2022 Nomination Form for the IN-KY Synod Women's Organization Board
- ◆ Fair Share Contribution and/or Application Form, which is completed by the WELCA Congregational Unit Treasurer.

Please return by September 30, 2022.

RETREAT CHARITIES HIGHLIGHTED

Outreach (<https://www.outreachindiana.org/>) has been in existence for 25+ years and is a not-for-profit organization in Indianapolis helping homeless youth. We will collect items from the greatest needs list on their website:



- ◆ Men's shirts (sizes small and medium) – both new and gently used
- ◆ Women's underwear (size 6) - new only, please
- ◆ Men's wallets
- ◆ Full size lotion
- ◆ NIV Study

Donate to Tornado Disaster Relief Fund

IN-KY Disaster Response Fund has been specifically set up to support those impacted by the tornado disaster in December 2021. The need for financial support still exists. We will collect a Love Offering which will be designated 100% to the IN-KY Disaster Response. For more information, see <https://iksynod.org/2021/12/13/donate-to-in-ky-or-ldr-tornado-disaster-relief-fund/>.



Free The Girls (freethegirls.org) provides an economic opportunity for survivors of sex trafficking. To learn more see freethegirls.org. If you have been collecting or begin to collect new or gently used bras for Free the Girls, please bring them to the November event. We will ship them to their Chesterton, Indiana location.

Gloria Dei will be providing shipping fee to Chesterton, IN. THANK YOU.

KINswoman

Something to Think About

Restructure and Reenergize

Is our Board Structure Working? Let's consider a change!

The Churchwide Organization of the WELCA has provided 6 different leadership models to consider. These can be found in the publication at this link: <https://www.womenoftheelca.org/wp-content/uploads/2018/08/ModelsforMission.pdf>. (If you cannot access this and would like a physical or electronic copy, please contact Tina Smith at either tsmith.golf@gmail.com or by cell 859-322-8587) The Board has recommended that the future structure be organized as a Coordinating Committee. In order to do so we need volunteers to help us through the restructure and set up for future success.

Do you see your name on this page in the future? It could be.

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KINswoman

Updates from your I-K Synod Women's Organizational Board

For Your Calendar

Convention ~ November 4 & 5, 2022 ~ Benedict Inn ~ Indianapolis

Triennial ~ September 2023

Organizational Change to Coordinating Committee

As stated in previous KINswoman issue and this one, the Board has been exploring a change in Leadership Structure. The Board would like to offer for discussion the topic of changing the Leadership Structure of the IN-KY Synod Women's Organization from a traditional Board to a more flexible structure called a Coordinating Committee.

The coordinating committee model has four to seven committee members (fewer than current number of 11 required), two or three elected to specific positions and the others at-large. None of the clusters have specific representation on the coordinating committee.

Strengths of this model:

- ◆ Tends to be open and flexible.
- ◆ New subgroups can easily form for various lengths or time

Weaknesses of this model:

- ◆ Permanent sub-groups may not have as much input into the overall organization as they do in other models
- ◆ Communication among the various groups may be more difficult.

This new structure is from the publication from Churchwide WELCA called Six Models for Mission and can be found at <https://www.womenoftheelca.org/wp-content/uploads/2018/08/ModelsforMission.pdf>

Shalom (Peace) and the Brickyard

Retreat/Convention for Indiana-Kentucky Women of the ELCA

November 4 - 5, 2022

Benedict Inn Retreat and Conference Center, Beech Grove, Indiana

Registration Form

Registration deadline September 30, 2022

Please print or type. (One form per person)

Name _____ Cluster _____

Address _____ City _____ State _____ ZIP _____

Phone & Email: _____

Congregation name _____ No. * _____

City _____ State _____ ZIP _____

Check one: Voting member from your church, Alternate voting member, Clergy, Board member,
 Visitor, Invited guest, Convention representative

Registration Categories. Choose one option. Registration due no later than September 30.

\$66 includes 2-day retreat; double occupancy overnight room (each room has a sink) with common bath area;
Friday Dinner 6:00pm; Saturday Breakfast 8:30am; Saturday Lunch Noon. ;

Roommate _____

\$88 includes 2-day retreat; single occupancy overnight room (each room has a sink) with common bath area;
Friday Dinner 6:00pm; Saturday Breakfast 8:30am; Saturday Lunch Noon.

\$35 – Meals Only – Friday Dinner 6:00pm; Saturday Breakfast 8:30am; Saturday Lunch Noon.

_____ **Total amount enclosed**

Send this form and check, payable to "I-K WELCA," to: Pat Teverbaugh; 719 Steeplechase Drive; Mishawaka, IN 46544

Special dietary needs: _____

Emergency contact info: Name _____ Relationship _____

Main phone No. _____ Alternate phone No. _____

** Ask your pastor or a staff member for your congregation ID number. Or look it up in the 2017 ELCA Yearbook, available online for free, <https://search.elca.org/Pages/results.aspx#k=ELCA%20YEARBOOK> beginning on page 101 for Indiana and 115 for Kentucky.* 5



René Siria Memorial Fund Scholarship application Indiana-Kentucky Synod 2022 Biennial Conference, November 4 – 5, 2022

At the minimum, this scholarship will cover the full registration fee for the convention. You qualify if you can check off **all** these categories:

- an active participant of an IN-KY Women of the ELCA unit;
- a female aged 30 plus;
- encouraged by a woman in your unit, a council member, or Pastor to apply;
- willing to write a report for the Indiana-Kentucky Synod WELCA Board regarding what you learned and how you will use the information.

Name _____ Year of birth _____

Address _____

City, state, ZIP _____

Phone _____ Email _____

Encouraged by _____

Home church name, city, state _____

In your own words, tell about your involvement in Christian activities with a focus on women's issues. Explain why you want to attend the IN-KY Women of the ELCA convention. Use the back, if necessary.

Please mail this to: René Siria Scholarship, Attn: Tina Smith, 759 Millstream Drive; Taylor Mill, KY 41015 **or email to** tlsmith.golf@gmail.com **by September 30, 2022.**

12th WELCA Triennial Convention September 19 – 21, 2023 in Phoenix, Arizona



Please type or print all information CLEARLY and complete both sides of this form. This form must be presented to the Indiana Kentucky Synod Women Organization Board by September 30, 2022.

Last Name _____

First Name _____ Middle Initial _____

Address _____

Home Phone _____ Cell Phone _____

E-Mail _____

Congregation Name & Address _____

Nominee's Age Category 20–34, 35-49; 50-64, over 65

Nominee's Ethnic/Racial Heritage Asian, African American, Black,
 American Indian/Native Alaskan, Caucasian, Hispanic, Arab/Middle Easterner

Have you ever attended a WELCA Triennial as a voting member in the past? _____

Do you have any **diversity of experience**, including a disability or having a primary language other than English? Explain if needed.

Please list **Women of the ELCA experience**:

Please list **Indiana-Kentucky Synod experience**:

Nomination Form *(continued)*

Please list **ELCA experience**:

Please list **ecumenical experience**:

Please list examples of **community participation or volunteer services**.

Do you have, or have you had, a full-time or part-time **job**? Describe.

Has nominee agreed to have her name placed in nomination? _____

Please mail this to Tina Smith, 759 Millstream Drive; Taylor Mill, KY 41015 **or email to** tlsmith.golf@gmail.com **by September 30, 2022.**

Indiana-Kentucky Women of the ELCA
2022 Nomination Form for Board



Circle the position for which the person is being suggested for consideration. Each position is for a two-year term.

President Vice President Secretary Treasurer Board Member

Name _____

Address _____ City _____ State _____

ZIP _____ Phone (____) _____ Cell phone (____) _____

Email (print or type clearly in lowercase) _____

Name of congregation _____

Address _____ City _____ State _____

ZIP code _____ Cluster/Conference _____

Age Range: (circle) *34 or younger* *35-49 yr* *50-64 yr* *65 or older*

Ethnic/racial heritage: (circle all that apply) *Native American* *African American* *Asian* *Hispanic* *Caucasian*

Other (specify): _____ Primary language _____

Has this person agreed to have her name considered for nomination? _____

In your own words, explain why you recommend this woman for the above position.

Form submitted by: Name _____

Position _____

Address _____ City _____ State _____

ZIP _____ Phone (____) _____ Cell phone (____) _____

Congregation _____ Cluster/Conference _____

Please mail this by September 30, 2022, to Tina Smith, 759 Millstream Drive; Taylor Mill, KY 41015 or email to Tina Smith at tinalsmith.golf@gmail.com.

Indiana-Kentucky Women of the ELCA

Fair Share Program

The Fair Share Program was adopted at the 1989 Indiana-Kentucky Synodical Women's Organization's (SWO) Convention in order that all Congregational Units (CU) may be able to receive financial support to send their delegates to every Synodical Women's Organization Convention. The program's directive reads as follows:

Every CU is encouraged to contribute to this program as a way to support one another. Each CU will have the following options at the time of contribution.

- A. Contribute to the program and **not receive** monies in return.
- B. Contribute to the program and **receive** a share of the money in return.
- C. Not contribute, but request a share of the money for convention expenses.

Each Congregational Unit must send **a full time voting member** to the convention to receive funds. Units will be notified of the amount of their share at the convention after all of the voting members have registered. The amount of the share is dependent upon the funding received from all of the participating Units, the number of voting members requesting the funds, and their attendance as full time participants at the convention. (The total received will be divided equally among the number requesting funds, not to exceed actual expenses* incurred.) **Checks made out to Units receiving funding will be available at the close of the synodical convention or mailed soon after.**

Remaining funds will be held in the Mission Investment Fund (MIF) Account for use at the next convention. All interest earned in the RIF account will be added to the René Siria Memorial Fund Scholarship for an active member over 30 who wants to attend the Biennial and who will make a report on her experience.

For the purpose of the program, the following Giving Schedule has been suggested:

05-15 Active participants – \$10	16-25 Active participants – \$25
26-50 Active participants – \$50	Over 50 active participants – \$75

"Expenses" are defined as registration and one night's lodging (at the group rate, if no lodging receipt is provided).

Revised by SWO board in October 2017.

Indiana-Kentucky Women of the ELCA

FAIR SHARE CONTRIBUTION and/or APPLICATION

All contributions and/or applications **must be received** by the I-K Women of the ELCA Treasurer by **September 30, 2022**, for the 2022 I-K Women of the ELCA Convention in Beech Grove, Indiana at he Benedict Inn Retreat and Conference Center.. *Please print or type.*

Congregational Number _____ Cluster/Conference _____

Name of Congregational Unit _____

Address _____

City _____ State _____ Zip _____

Please check the appropriate space:

____ We wish to contribute to the Fair Share program and NOT receive money in return.

____ We wish to contribute and ALSO receive money in return to assist with expenses.

____ We cannot contribute, but would like to receive a share of the money contributed.

Signed _____, Congregational Unit Treasurer

Address _____

City _____ State _____ Zip _____

Mail contributions and this form **by September 30, 2022**, to the Synod WELCA treasurer:

Pat Teverbaugh, 719 Steeplechase Dr., Mishawaka IN 46544

**Ask your pastor or a staff member for your congregation ID number. Or look it up in the "2017 ELCA Yearbook," available online for free, beginning on page 101 for Indiana and 115 for Kentucky.*